Inclusive Schools Trust
Central Office
Lionwood Therapeutic Services
Wolfe Road
Norwich
NR1 4HT

Tel: 01603 516164
Email: office@istnorfolk.co.uk
Website: www.inclusiveschoolstrust.co.uk

CEO/Executive Head: Selene Sawyer
ALL DIFFERENT, ALL EQUAL, ALL LEARNING

28th November 2024

Dear Parent/Carer,

Parent Trustee Ballot

I wrote to you on 11th November 2024 to invite nominations for a parent trustee.

I am delighted to say that there has been a good response and there are four candidates for the one vacancy. This means we must now hold a ballot.

Attached to this letter is:

- a ballot paper with the names of the candidates (in alphabetical order by surname)
- a copy of the personal statements from the candidates

You may vote for one of the candidates and each parent can submit one ballot paper which should be returned to office@istnorfolk.co.uk by 5pm on 12th December 2024. As indicated on the ballot paper, you should vote by marking a single 'X' alongside the candidate you support.

If you would prefer to vote by post, please send your completed ballot paper to:

Inclusive Schools Trust
c/o Lionwood Therapeutic Services
63 Wolfe Road
Norwich
NR1 4HT

Please mark your sealed envelope as Private and Confidential – F.A.O. Caroline Mandilakis

The election will be decided by a simple majority of votes cast. In the event of a tie, lots will be drawn.

When the election has been completed, I will let you know the outcome. If you have any queries in the meantime, please let me know.

Yours faithfully,

Caroline Mandilakis
Chief Operating Officer (Returning Officer)

Ballot Paper

Election of parent trustee at Inclusive Schools Trust

There is one vacancy for a parent trustee

You may vote for one candidate by marking an X alongside their name. Do not mark the ballot paper in any other way.

Candidates

Candidate name	Mark an 'X' to indicate your vote
Candidate 1 – Sabelline Hill-Chicot I would relish the opportunity to join the Board of the Inclusive School Trust as a parent Trustee. Who am I? • A **mum** – Célestine is in Year 2 at Lionwood Infant and Nursery School and Hector is 6 months old • A **strategic thinker and analyst** – At Aviva for the last 10 years with experience across digital, insight and strategy • A **passionate member of my community** – part of the parent group fundraising for a library at LIANS; I secured media coverage in the Evening News, BBC online and The Week Junior and am currently looking at corporate funding What are my motivations? • Making a **positive impact** on my local community, with a special interest in promoting social mobility from a young age • Personal **development** – diversifying my professional experience and learning about the education sector How am I qualified for the role? • Well versed in providing **strategic consultancy to senior leadership teams** at Aviva – understanding the changing environment and macro-trends at play, highlighting opportunities for growth and threats to performance, tracking and reporting performance against objectives • **Trustee at Gorleston Pavilion Theatre** – with a focus on **appropriate governance** during the acquisition of the theatre by the trust and appointment of the CEO • **Mentor at Career Ready** – helping teenagers realise their potential and unlock their future prospects	

Candidate name	Mark an 'X' to indicate your vote
Candidate 2 – Catrina Miller I am passionate about helping young people and believe a high quality and equal education for all is key to a good start in life. My son is in Reception at one of the Trust's schools and my younger son will be starting in two years so I have a vested interest in ensuring the schools within the Trust are excellent. I am also very aware that as a Parent Trustee my responsibility is not to my own child but to the Trust and all the schools within it. I have worked in the charity sector for the last eight years and I'm currently Head of Training and Events at a national charity. I manage a team of four and I'm a member of the leadership team so I contribute to board reports and occasionally present at board meetings. A main part of my role is organising conferences for those in the charity sector and this year I have organised 11 conferences in areas such as leadership, management, fundraising, volunteering and governance. To do this effectively, I need to be extremely organised. I also organise governance training which has helped me to understand a trustee's responsibility. Previously volunteering for a local youth charity that provides housing for young people, I was a mentor for one of the service users as I believe your background shouldn't determine your future. I believe in the Trust's vision and want to help ensure their schools inspire and support children to fulfil their potential.	
Candidate name	**Mark an 'X' to indicate your vote**
Candidate 3 – Struan Moffett As a solicitor who has experience in both private practice and corporate environments, I bring a wealth of knowledge in governance, compliance, and strategic planning. My professional journey has equipped me with strong skills in critical thinking, problem-solving, and advocacy. Currently, I work at Aviva where I advise the business on current legal issues and regularly liaise with various stakeholders, regulatory bodies, and internal teams, to ensure alignment and effective communication. This experience has honed my ability to navigate complex issues and guide consensus among diverse groups. As a parent, I am passionate about the quality of education and the overall well-being of our students. I am committed to fostering an inclusive and supportive environment where every child can thrive. My interest lies in promoting academic excellence and ensuring each child achieves their best. I believe my legal background will provide a unique perspective on both policy development and risk management, ensuring that the school operates within a robust and compliant framework. I am eager to bring my skills and experiences to the board, contributing to the continued success and growth of our school community. Thank you for considering my application.	

Candidate name	Mark an 'X' to indicate your vote
Candidate 4 – Vicki Race I am an established senior civil servant with extensive leadership experience across a range of strategy and corporate roles. I have 2 children at Lionwood Junior School and would look forward to using my experience to support the Trust's aims to provide an excellent education to children from a range of backgrounds whilst promoting diversity and inclusion. I am a firm believer in equality of opportunity, and believe that all children should have the right to a bright future. The role of schools in supporting their strengths and passions is key to this. I have a wealth of experience of strategy development, working across government and industry to bring together a range of experts to set clear long term direction with measurable goals. I have experience of implementing strategies, putting in place governance to support strategic decision making and bringing clarity on roles and responsibilities across different organisations. I have experience in communicating with a wide range of people at all levels across a range of organisations. This includes presenting and public speaking. I also have experience in leading programme management teams to deliver improvements to governance in order to ensure it effectively supports decision-making. This means delivering corporate reporting, performance reporting and organisational planning.	